



Respectfully submitted,

CAWOOD & CAWOOD, LLC

MILLER, MILLER & CANBY

/s/ Robert H.B. Cawood

Robert H.B. Cawood, Federal Bar # 24151  
209 West St., Suite 303  
Annapolis, MD 21401  
(410) 505-4350  
(443) 458-6725 (fax)  
[rhbc@cawoodlawfirm.com](mailto:rhbc@cawoodlawfirm.com)

/s/ Donna E. McBride

Donna E. McBride, Federal Bar # 14148  
200-B Monroe St.  
Rockville, MD 20850  
(301) 762-5212  
(301) 762-6044 (fax)  
[demcbride@mmcanby.com](mailto:demcbride@mmcanby.com)

*Counsel for Defendant/Cross-Defendant*

### **CERTIFICATE OF SERVICE**

I hereby certify that on the 29<sup>th</sup> day of May, 2018, a copy of the foregoing was electronically served on:

Kevin M. Kraham, Esq.  
Littler Mendelson  
815 Connecticut Ave., NW #400  
Washington, DC 20006  
[kkraham@littler.com](mailto:kkraham@littler.com)

Debra Michele Lawrence, Esq.  
Equal Employment Opportunity Commission  
10 S. Howard St., 3<sup>rd</sup> Fl.  
Baltimore, MD 21201  
[debra.lawrence@eeoc.gov](mailto:debra.lawrence@eeoc.gov)

Maria Salacuse, Esq.  
Equal Employment Opportunity Commission  
10 S. Howard St., 3<sup>rd</sup> Fl.  
Baltimore, MD 21201  
[maria.salacuse@eeoc.gov](mailto:maria.salacuse@eeoc.gov)

Amber Trzinski Fox, Esq.  
Equal Employment Opportunity Commission  
10 S. Howard St., 3<sup>rd</sup> Fl.  
Baltimore, MD 21201  
[amber.fox@eeoc.gov](mailto:amber.fox@eeoc.gov)

/s/ Donna E. McBride  
Donna E. McBride